



LIMPOPO

PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

PROVINCIAL TREASURY

Ref. No. : S 4 / 3 / 1 / 1

Enq : Conny Kgadima

TO ALL HEADS OF PROVINCIAL / NATIONAL DEPARTMENTS AND STAFF

HRM CIRCULAR NO. 30 OF 2020

ADVERTISEMENT OF VACANT POSTS WITHIN THE ESTABLISHMENT OF THE
LIMPOPO PROVINCIAL TREASURY

1. Applications are hereby invited for the filling of vacant posts, which exist in the Department, as outlined on the attached **Annexure "A"**.
2. Applications must be submitted on Z83 forms obtainable from all Government Departments or can be downloaded from www.dpsa.gov.za / www.labour.gov.za. Applications must be completed in full, accompanied by certified copies of educational qualifications, identity documents, Valid vehicle driver's License (where required) and a Comprehensive Curriculum Vitae or Resume.
3. Applications without attachments will not be considered. A specific reference number for the post applied for must be quoted in the space provided on form Z83. NB: YOU ARE KINDLY REQUESTED TO COMPLETE A, B AND C OF THE Z83 FORM IN FULL.

All applications should be addressed to:

Director: Human Resource Management

Private Bag X 9486

POLOKWANE,

0700

OR

Hand delivered to:

Ismini Towers Building, Office No. GOO2 (Ground Floor) Registry,

46 Hans van Rensburg Street


POLOKWANE,


0700,

4. Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA) and therefore **must** attach certified copies of certificates of evaluation by the SAQA.

5. Successful incumbents will be expected to sign a performance agreement within one month after assumption of duty and also be required to disclose their financial interests in accordance with the prescribed regulations.
6. All shortlisted candidates will be subjected to a security clearance and verification of qualifications. Shortlisted applicants will be required to provide their original qualification certificates and ID on the day of the interviews for verification purposes. The recommended candidates for appointments will be subjected to Personnel Suitability Check (criminal records, credit records check and security reasons).
7. All General enquiries should be directed to Messrs Mathoma Reuben, Lukheli Packson, Mesdames, Kgadima Conny and Moremi Hilda @ (015) – 298 7000.
8. The closing date for submission of applications is Monday the 30th November 2020 @ 16h00. Late applications will not be considered. Failure to comply with the above requirements will result in the disqualification of the application.
9. Correspondence will be limited to short-listed candidates only due to the large number of applications we envisage to receive and if you have not heard from us within 90 days of the closing date, please accept that your application has been unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to, within 90 days, request reasons from the Department for any administrative action which has adversely affected them in terms of section 5, sub-section 1 and 2 of the Promotion of Administrative Justice Act 3 of 2000.
10. The Department reserves the right not to make any appointment to the posts advertised. The employment decision shall be informed by the Employment Equity Plan of the Department.

Note: The contents of this Circular will also be posted on the following websites www.limtreasury.gov.za / www.limpopo.gov.za and www.dpsa.gov.za

The Limpopo Provincial Treasury is an equal opportunity and affirmative action Employer. Suitable women and persons with disabilities remain the target group and are encouraged to apply in line with the Employment Equity Act No. 55 of 1998. 



MR. PRATT GC CA (SA)
HEAD OF THE DEPARTMENT

5/11/2020

DATE

Post : Deputy Director: Municipal Finance Governance
(Mopani District)
Directorate : Municipal Finance Governance
Ref. No. : LPT/284
Salary Level : 11
Salary Package : R733 257.00 p.a. (to be structured according to individual needs)
Centre : Head Office – Polokwane

Minimum requirements: An undergraduate qualification (NQF Level 6) as recognized by SAQA. Qualification in Financial Management / Accounting / Economics / Auditing or related fields will be an added advantage. A postgraduate degree or registration with professional body will be an added advantage. Three (3) years' relevant working experience at junior Management level within Financial Management/ Accounting. Valid vehicle drivers' license (with exception of persons with disabilities).

Competencies: Strategic Capability and Leadership. Programme and Project Management. Financial Management. People Management and Employment. Change Management. Honesty and Integrity.

Knowledge and Skills: Knowledge of the Public Finance Management Act (PFMA) and Municipal Finance Management Act (MFMA), Public Service Act and Regulations and other relevant government Human Resource. Knowledge and sound understanding of HR practices. Ability to manage and oversee project implementation processes and activities. The ability to work successfully under pressure and to partner with a dynamic leadership team. Risk Management Policies and practices. Problem – solving skills and innovative capabilities. People Management skills. Results – driven and service-orientated. The ability to liaise with internal and external stakeholders and network widely. Exceptional ability to apply innovative thought, vision drive and strong leadership.

Key Performance Areas / Duties: Monitor and support municipalities on compliance with SCM regulation and other legislative reforms. Perform audits or reviews on SCM compliance, effectiveness of internal audit, risk management and other MFMA compliance matters in line with guiding tools. Participate in IGR structures. Monitor and support municipalities in implementation of mSCOA project. Participate in tabled budget and mid –year engagement sessions. Monitor systems, policies, procedures and processes relating to Supply Chain Management, Internal Audit and Risk Management. Provide feedback on MFM status to National Treasury and other stakeholders.

Applications may be submitted electronically via email to
lpt284@treasury.limpopo.gov.za

Post : Deputy Director: Municipal Finance Governance
(Vhembe District)
Directorate : Municipal Finance Governance
Reference No. : LPT / 298
Salary Level : 11
Salary Package : R733 257.00 p.a. (to be structured according to individual needs)
Centre : Head Office – Polokwane

Minimum requirements: An undergraduate qualification (NQF Level 6) as recognized by SAQA. Qualification in Financial Management / Accounting / Economics / Auditing or related fields will be an added advantage. A postgraduate degree or registration with professional body will be an added advantage. Three (3) years' relevant working experience at junior Management level within Financial Management/ Accounting. Valid vehicle drivers' license (with exception of persons with disabilities).

Competencies: Strategic Capability and Leadership. Programme and Project Management. Financial Management. People Management and Employment. Change Management. Honesty and Integrity.

Knowledge and Skills: Knowledge of the Public Finance Management Act (PFMA) and Municipal Finance Management Act (MFMA), Public Service Act and Regulations and other relevant government Human Resource. Knowledge and sound understanding of HR practices.

Ability to manage and oversee project implementation processes and activities. The ability to work successfully under pressure and to partner with a dynamic leadership team. Risk Management Policies and practices. Problem – solving skills and innovative capabilities. People Management skills. Results – driven and service-orientated. The ability to liaise with internal and external stakeholders and network widely. Exceptional ability to apply innovative thought, vision drive and strong leadership.

Key Performance Areas / Duties: Monitor and support municipalities on compliance with SCM regulation and other legislative reforms. Perform audits or reviews on SCM compliance, effectiveness of internal audit, risk management and other MFMA compliance matters in line with guiding tools. Participate in IGR structures. Monitor and support municipalities in implementation of mSCOA project. Participate in tabled budget and mid –year engagement sessions. Monitor systems, policies, procedures and processes relating to Supply Chain Management, Internal Audit and Risk Management. Provide feedback on MFM status to National Treasury and other stakeholders.

Applications may be submitted electronically via email to
lpt298@treasury.limpopo.gov.za

The closing date for submission of applications is Monday the 30th November 2020 @ 16h00.